



Dear SOMN Community,

I am writing to share important and exciting news regarding the leadership of Special Olympics Minnesota. After 19 remarkable years as our President & CEO, Dave Dorn has decided to retire. After thoughtful conversations and careful vetting, I am thrilled to announce that Bill Fish, our current Chief Development Officer, has been chosen to be the next President & CEO of Special Olympics Minnesota. This decision was made by the Board of Directors and led by a search committee that will oversee Dave's retirement and Bill's succession. Bill will begin his role as CEO starting on January 1, 2025.

First, I want to extend a huge thank you to Dave for his years of service to Special Olympics Minnesota. Dave has guided our organization through both challenging and triumphant times, leaving an indelible mark on our community. Our organization is where it is today because of his incredible leadership. In his retirement, Dave looks forward to spending more time with his family and will help make the 2026 USA Games a success as a trusted advisor and consultant.

For those who may not know Bill, I'd like to share a bit about his journey. Bill has been a vital part of our leadership team for the past 20 years, demonstrating an unwavering commitment to our values and vision. His extensive experience, coupled with his passion for our mission, makes him the ideal leader to continue the work that Dave has so successfully advanced. Bill's journey with Special Olympics began more than 30 years ago as an Area Director in Wisconsin, where his love for our mission began. His deep understanding of our organization and genuine care for our community ensure that he will lead our staff, volunteers and athletes with humility and excellence.

This leadership transition comes at a very exciting and intentional time. With a new strategic plan in place and the 2026 USA Games approaching, we feel it is important for a new leader to take charge now—someone who can guide the organization through the Games and continue building on that momentum in the years that follow. We are confident that under Bill's guidance, Special Olympics Minnesota will continue to thrive and reach even greater heights.

Thank you for your continued support and dedication to Special Olympics Minnesota. Together, we will keep transforming lives and creating a more inclusive world for all.

Onward and upward,

A handwritten signature in black ink, appearing to read "Dave Larson".

Dave Larson

Board Chair, Special Olympics Minnesota